



SAMPLE ESSAY – Honoree Candidate

Names and company have been removed

Please share a noteworthy contribution and/or technical accomplishment your nominee has achieved at her company and why it is so impactful.

JULIA was the developer of my vision to develop a collaboration model with our businesses. We are a family of brands and at the enterprise level, we have centers of excellence which partner with each of the businesses to elevate their performance levels within their operations. None of the businesses report directly to the enterprise functions, so our work is through influence. JULIA played a key role in architecting the processes, tools, and systems whereby we could increase the collaboration, communication and effectiveness of all the work we do. We are driving strategic imperatives while the businesses are trying to execute within the markets they serve. By collaborating, we are able to tie our strategic projects to the current needs of the businesses (solving today's problems) while building a foundation for our future. Through her work, we have built an engagement model that enabled us to meet all of our strategic objectives this past year as well as enabled our businesses to thrive and meet their objectives in an extremely challenging market.

This is only one example of the many things JULIA has done just over the past year, like establishing our first Quality governance board which is now driving a consistent quality system across our family of brands.

Simply put, JULIA's contributions have made a significant impact to the effectiveness and success of COMPANY.

Please share a noteworthy contribution your nominee has achieved in her community, and why it is so impactful.

JULIA serves our local community in many ways; however, one of the most impactful ways is in her volunteering at SCHOOL. JULIA serves on the board and is an active member of the Engineering, Technology, and Manufacturing Pathway Advisory Board. She also serves as a Career Round Table leader and a Pre-Engineering classroom speaker. JULIA also volunteers for the National Charity League (CHAPTER) where she serves as the Vice President of the Board. She also was a Grade Level Advisor Leader

for Class of 2020 and serves as a Philanthropy Liaison Leader for various local charities.

Specifically, JULIA took on multiple grade-level track coaching positions within the SCHOOL DISTRICT (as there were not enough parent volunteers for all of the kids in the track program). She also took on multiple grade-level catechist positions within the church, again because there were not enough parent volunteers for all of the kids in the church program. Without flexible, reliable, and active volunteers, many kids would be turned away from these community programs.

JULIA leads by example and is not selfish with her time as is seen by her local volunteerism and how she consistently is giving back to the community to ensure everyone has opportunities to succeed.

Please share how your nominee has been a leader by mentoring others and/or engaging the next generation of female talent.

JULIA was key in establishing our Women's Inclusion Network for COMPANY and continues to play a leadership role for that program. She has also worked with SCHOOL through our organization and provided one-on-one mentorship to local seniors. This mentorship provides students the opportunity to develop leadership skills, work cooperatively with others, grow emotionally, spiritually, and intellectually as well as preparing the students to assume leadership roles in the civic, religious, professional, and cultural life of their own community. This gives students the opportunity to hold positions of leadership, serve as role models for their peers, represent the SCHOOL community, and develop relationships with others.

JULIA also mentors several females within our enterprise organization (current leaders and future leaders) and meets with them on a recurring cadence to help them as they navigate their career and provides helpful insights and advice in dealing with the obstacles they face. Additionally, in her role as an enterprise leader, JULIA works closely with each of our family of brands and acts as a mentor to women in those businesses as well. JULIA actively seeks out women who aspire for more in their career but may not have a role model to look up to. Any time JULIA walks into any of our factories, the women there go out of their way to go and hug her and thank her for her investment in them and others.

Explain why your nominee should be chosen as a Women MAKE Emerging Leader (depending on category chosen)

JULIA is the epitome of leadership and mentorship and over 25 years of experience across multiple dimensions of Operations, including Quality, Lean, and Engineering. She holds a Bachelor of Science in Industrial Engineering from UNIVERSITY and a Master of Science in Management of Technology from the UNIVERSITY.

She has designed and is leading the Business Center of Excellence at COMPANY to enable our businesses to partner together and to continually improve using techniques to drive value, reduce risks, and increase synergies -- with capabilities focused in the areas of business process, lean, and advanced manufacturing technology.

JULIA never says no to helping others and gives selflessly of her time to invest in others and her community. At work, JULIA is the first to step up and help when something needs done and is the first to help others. JULIA leads in every aspect of the word. She is the Director of Business Excellence and Quality systems. Not only is she a formal leader within our organization, but she is also an informal leader who leads through influence and by example.

In closing, due to the fact JULIA is degreed in the field of science, technology, and math, has spent her career in manufacturing, and continues to advocate and actively work to help others, she is a poster child for being a Women MAKE America Honoree.